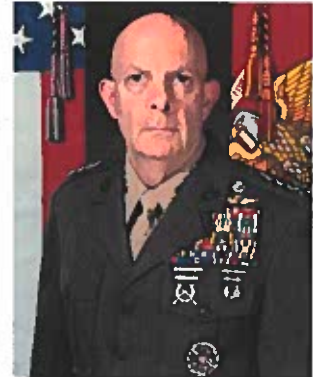


**Commandant of the Marine Corps
Civilian Equal Employment Opportunity Policy Statement**

AUG 22 2022

The Marine Corps prides itself on its core values of Honor, Courage, and Commitment. The principles and values instilled in each Marine and civilian Marine are the building blocks for making the right decisions at the right time, both on the battlefield and off. We should always respect human dignity and have a concern for each other. Our spirit of determination, dedication, and professionalism should align with a higher standard of conduct. Our moral character defines who we are and what we represent.



Equal employment opportunity covers all personnel employment programs, management practices, and decisions including but not limited to, recruitment/hiring, merit promotion, transfer, reassignment, training and career development, benefits, and separation. Every employee and candidate for employment will have the freedom to compete on a fair and level playing field without barriers. People are our greatest asset and I am fully committed to ensuring every civilian Marine is treated with respect and honor.

We will continue to demonstrate that the Marine Corps leads the nation in providing equality of opportunity for all employees and applicants for employment, regardless of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, genetic information, or disability. Workplace discrimination will not be tolerated. Discriminatory conduct must be corrected immediately. Reprisal against anyone who engages in challenging workplace discrimination will not be tolerated. I support all employees who exercise their protections under the anti-discrimination statutes. I fully expect every member of the Marine Corps to honor this policy. Semper Fidelis!

A handwritten signature in black ink that reads "DHB" followed by a stylized surname.

David H. Berger
General, U.S. Marine Corps
Commandant of the Marine Corps